



Cabinet Policy for Moving Expenses

Churches receiving newly appointed full-time clergy shall be responsible for all moving expenses under the following provisions:

1. A maximum weight limit of 18,000 lbs. Charges for moving goods over 18,000 lbs shall be the responsibility of the clergy.
2. Costs for special items like antiques, pianos, boats, etc. are the responsibility of the pastor.
3. An additional 1,000 lbs shall be allowed to clergy couples for book expenses where both clergy are appointed to local churches of the Florida Conference and both churches will share in the moving expense.
4. An allowance for cartons and packing of up to \$1,500. The church may pay a higher amount if it chooses. Keep in mind that movers typically will not insure items that they do not pack.
5. Clergy, including seminarians, entering the Florida Conference from outside the Conference shall be entitled to the moving expenses listed above with the limitation that mileage-based moving expenses shall be based on the distance from the appropriate boundary of the Conference to the place of appointment.
6. Insurance (replacement value equivalency) shall be provided by the receiving church for personal injury or damage to clergy family property during the move. The matter of additional insurance on furnishings, above that provided by the hauler, shall be the responsibility of the person moving.
7. All churches should build a moving expense fund with annual appropriations for moving expenses regardless of whether a move is expected. Note that a move could cost as much as \$12,000.
8. All moving of clergy will be done professionally and responsibly.
9. The church and the newly appointed pastor will discuss and agree on moving expenses before moving. The presiding elder can assist with any mediation necessary.

Adopted Unanimously November 30, 2023