



Cabinet Policy for Departing and Senior Clergy

The Cabinet of the Florida Conference makes the following policy regarding departing pastors and/or senior clergy and where they attend church:

1. Departing/senior clergy and their families will not return to the church they last served for at least 12 months following their leaving the charge.
2. Toward the end of the initial 12-month period following the pastor's departure or choosing senior status, if the pastor and/or family desires to worship at their last charge, they will meet with the Presiding Elder and the current pastor to create a binding covenant to set appropriate boundaries.
3. It is generally assumed the departed/senior clergy will defer to the currently serving pastor in all situations. The Presiding Elder will review the covenant, may amend the covenant, and has the final approval based on missional reasons.
4. Exceptions to the policy will be granted by a Presiding Elder for missional reasons and only upon request.

Adopted unanimously on November 30, 2023